PLEASANT VALLEY SCHOOL DISTRICT

Brodheadsville, PA 18322

Board Approved 8-17-17

Minutes of the July 18, 2017 Board of Education Meeting

CALL TO ORDER:

The regularly scheduled meeting of the Pleasant Valley School District Board of Education originally scheduled for July 13, 2017 was rescheduled and held on July 18, 2017 and called to order by Russell Gould, President, at 8:01 PM. The Pledge of Allegiance was led by Mr. Bob Hines followed by a moment of silence. Mr. Gould welcomed those present and referred to the meeting procedures that were attached to the agenda. The meeting was held in the Administrative Offices, 2233 Route 115, Brodheadsville, PA 18322.

Roll Call - School Board Recorder: Ms. Debra Duff

School Board members in attendance: Russell Gould, President, Len Peeters, Vice President, Bob Serfass, Treasurer, Delbert Zacharias, Linda Micklos, Dan Wunder, Sue Kresge, Doug Wisser. Absent: Steve Borger.

Administrative staff in attendance: Carole Geary, Superintendent, David Piperato, Associate Superintendent, Ken Newman, Assistant to the Superintendent, Josh Krebs, Director of Support Services, John Burrus, Director of Human Resources, Susan Famularo, Business Manager, Travis Serfass, Director of Buildings and Grounds, Monica Kotzmann, Administrative Assistant to the Business Manager, Lori Hagerman, Reading Supervisor, Cheryl Caines, Special Education Supervisor. Building administrative staff in attendance: John Gress, Bob Hines, Matt Triolo, Rocco Seiler, Josephine Fields, Cassandra Herr, Roger Pomposello, Erica Greer.

School Solicitor in attendance: Daniel Corveleyn, Esq.

Notification of Executive Session: Mr. Gould announced that an executive session was held on July 18, 2017 immediately prior to the scheduled meeting for purposes of personnel matters including, but not limited to, performance and/or discipline; negotiations; and legal issues. Mr. Gould also announced that an executive session will be held at the conclusion of this meeting.

Good News: Pleasant Valley High School - FBLA

Mr. Gress introduced Ms. Denise Hopely, FBLA Advisor. Ms. Hopely stated that students from Pleasant Valley attended the National FBLA Competition in Anaheim, California. Joseph O'Connor won the National Championship for Economics. Ms. Hopely thanked the community and administration for all their support. She introduced the officers of FBLA: Jonathan Mickens, Trisha Dominick, Sara Coyle, and Stephanie Reyes. All students expressed their gratitude for the program and stated their main objective is to serve the community and to raise money for great causes. They talked about the projects and causes they raised money for and thanked everyone for a life changing experience and that their hope is for the program to continue. Mr. Gould thanked the FBLA members on behalf of the Board for all they have done for Pleasant Valley.

Pleasant Valley Citizens:

Ms. Donna Yozwiak, Chestnuthill Township, expressed concern about the requested hiring of assistant principals included on the agenda this evening. She questioned the interview process and asked if any Pleasant Valley employee candidates were interviewed in the final round by the Board of Education and/or if the Board was given the opportunity to meet the PV candidates. Dr. Burrus stated that no Pleasant Valley employee candidates were interviewed by the Board. Ms. Yozwiak stated that she is concerned as a taxpayer and feels a disservice has been done to the community given the talented and intellectually gifted teachers who have gone for their administrative certificates at the cost of taxpayer dollars and the fact that the Board has not met one of them for an administrative interview. Ms. Yozwiak also stated that Governor Wolf waived the requirement (HB202) that career and technical students do not have to take the Keystone exams. She asked for clarification of the two versions of the student-parent handbook which were on the agenda for approval. Mr. Newman addressed the issues stating that his report contains a request for approval to remove the requirement. Lengthy discussion followed. Ms. Yozwiak also questioned the sabbatical exchange for administrators and Ms. Geary stated that it is part of the Act 93 Agreement and helps to cover health insurance after retirement. Ms. Famularo explained the eligibility requirements for sabbaticals under the law.

Ms. Francesca Zielkowski, Chesthuthill Township, expressed concerns about "down time" for MCTI students, the graduation ceremony, and photographs.

Mr. Jason Kish, Chestnuthill Township, questioned the administrative process for hiring personnel for which Dr. Burrus addressed. Mr. Kish also questioned the agenda item requesting approval of a settlement agreement for which Dr. Burrus informed him that a right-to-know request would be required to obtain that information. Mr. Kish asked about 2017-18 fall coaching positions and asked if any other positions are available. Mr. Krebs said that the field hockey head coach position was open and that interviews are being held tomorrow.

Ms. Laura Jecker, Chestnuthill Township, questioned the agenda item requesting discarding workout equipment at the middle school and suggested donating to Eldred Community Center or the like. Mr. Krebs stated that all options are being looked at and he will subsequently bring a request to the Board to approve the donation of these items.

SECRETARY'S REPORT: Ms. Susan Famularo, Board Secretary

Mr. Serfass motioned, seconded by Mr. Wisser to approve the minutes of the Board of Education meeting held on June 22, 2017.

CARRIED

TREASURER'S REPORT: Mr. Bob Serfass

Mr. Peeters motioned, seconded by Ms. Kresge to approve agenda item #3 as was attached, as follows:

Approval of #3.a. Accounts Payable – 6-23-17 to 6-30-17

Approval of #3.b. Accounts Payable – 6-1-17 to 6-30-17 Approval of #3.c. Accounts Payable – 7-1-17 to 7-18-17

Approval of #3.d. Trial Balance-Financial Statement – 6-30-17

Approval of #3.e. Condensed Board Summary/Expenditures-Revenues – 6-30-17

Approval of #3.f. Asset Cost Summary – 6-30-17

ROLL CALL: 8-0 CARRIED Abstained on Agenda item #3.c. (Check No. 00218358: Mr. Peeters; (Check No. 00218352): Ms. Micklos (Abstention forms attached) 6-0-2 CARRIED

The Accounts Payable (#3.g.) approved at the June 22, 2017 Board meeting was provided and attached to the agenda for informational purposes.

OLD BUSINESS

Solicitor: Daniel Corveleyn, Esq. –

Mr. Corveleyn stated that he has in his possession a letter dated June 27, 2017 from Mr. Steve Borger, a member of the Pleasant Valley School Board of Education, expressing that he is regretfully submitting his resignation as a School Board Member, effective immediately. Mr. Corveleyn recommended that the Board accept Mr. Borger's resignation thereby declaring a vacancy.

Mr. Zacharias motioned, seconded by Mr. Wunder to accept the letter of resignation dated June 27, 2017 from Pleasant Valley School Board member Mr. Steve Borger.

CARRIED

NEW BUSINESS

Monroe Career & Technical Institute: Ms. Linda Micklos -

Ms. Micklos reported on the meeting held on Monday, July 10^{th} :

- Summer maintenance and cleaning is underway and office relocations are underway as well.
- A bid opening was held on June 26th for the dehumidification project with a total cost of
- Final documentation for the Waterline Extension Project was signed on June 8th.
- All districts have approved that MCTI keep the excess revenue from the 2015-16 budget. The monies were allocated for future improvement projects.
- A Career and Transition Counselor position was approved effective the start of the 2017-18 school year.
- An articulation agreement was approved with Northampton College for the Hotel, Resort and Tourism Program and the Culinary Arts Program.

• A contract with Robert Mauro was approved for grant writing for MCTI outside of grants available through the PA Department of Education. A fee of 5% of any amount over \$25,000 and 10% for any grant under \$25,000.

Ms. Micklos stated that the next meeting will be held on Monday, August 7th.

Colonial IU 20: Mr. Daniel Wunder -

Mr. Wunder reported on the meeting held on June 28th:

- Routine business was conducted accepting 28 resignations, 81 appointments, two leaves of
 absence, and one job status change. Supplemental contracts and contracts for payment, as well
 as additions to substitute teacher lists were approved. In addition, individuals who completed
 the CIU20 Induction Program were acknowledged.
- Approval was given to solicit quotations for investments.

Mr. Wunder stated that of note to Pleasant Valley, James Cantatore was approved as a FT (TPE) teacher at East Stroudsburg and PV Middle School. Also, PVSD entered into an agreement with CIU20 and Hybrid Learning Institute toward them implementing a technology infused curriculum program. The program is not to exceed \$50,000. Mr. Wunder stated that this curriculum and staff development program will provide support in the use of technology in the classroom as well as training for teachers and administrators. Mr. Newman expressed that the program is a highly qualified program for improving opportunities for teachers of math and science. He stated that the first meeting is scheduled for administrators to help develop the program and get ready for the training of teachers. Mr. Wunder provided a copy of *The Twenty* newsletter.

PSBA Legislative Liaison Report: Ms. Susan Kresge –

Ms. Kresge stated that there is still no state budget. Ms. Famularo reported no progress and stated that the expenditures are in place but the revenues to match are not. Ms. Kresge also reported that PSBA is introducing the PA Education Innovation Awards which contains three categories – Innovative Board Award, Innovative School Leader Award, and Innovative Teacher Award all carrying a financial gift. Ms. Kresge provided the information to Mr. Piperato and would like to see some of our teachers nominated.

SUPERINTENDENT-REPORT/REQUESTS: Ms. Carole Geary

Agenda item #6.a – The enrollment report for July 2017 was attached to the agenda. Ms. Geary stated that at this point we are down 16 students but reminded all that the actual numbers for enrollment will be more accurate October 1st.

Ms. Kresge motioned, seconded by Mr. Wisser to approve Agenda item #6 as follows: Approval of Agenda item #6.b. – The following policy:

• Policy No. 915 – School Affiliated Organizations

ROLL CALL: 8-0 CARRIED

Agenda item #6.c. – Other: None.

HUMAN RESOURCES: Dr. John T. Burrus

Mr. Peeters motioned, seconded by Mr. Serfass to approve Agenda item #7 as follows:

Approval of Agenda item #7.a. – Hiring of Personnel Regular Appointment (pending receipt of all required paperwork):

	Name	Position	Salary	Location	Start Date
1.	Phyllis Altieri	Building Secretary	\$28,146.00	PVMS	TBD
2.	Vicki Camaerei	Payroll Specialist	\$41,062.00	Admin	July 19, 2017
3.	Kelly McMaster	LTS - Kindergarten	\$42,300 pro- rated	PVE	August 22, 2017 - February 12, 2018
4.	Brian Faust	Assistant Principal	\$74,600 pro- rated	PVI	TBD
5.	Angela Borealo	Assistant Principal	\$73,000 pro- rated	PVHS	TBD
6.	David J. Sodl Jr.	Assistant Principal	\$73,000 pro- rated	PVHS	TBD

Approval of Agenda item #7.b. – The following transfers:

	Name	Position	From	To	Effective Date
1.	Diane Wicknick	Custodian	PVHS, second shift	PVE, second shift	August 21, 2017
2.	Wendy Daricek	Custodian	PVHS, third shift	PVI, second shift	August 21, 2017
3.	Linda Chiesa	Custodian	PVI, second shift	PVMS, second shift	August 21, 2017
4.	Blaine Borger	Custodian	PVI, third shift	PVHS, third shift	August 21, 2017
5.	Augie Kresge	Secretary	PVI	PVHS	July 19, 2017

Approval of Agenda item #7.c. – Extensions/Changes/Additions to Current Employee Assignments:

	Name	Position	Salary	Start Date
1.	Michele Herman	Co-Technology Coordinator PVE	1 1	2017-2018 School Year
2.	Christie Doll	Co-Technology Coordinator PVE	11	2017-2018 School Year

Approval of Agenda item #7.d. - Leaves of Absence - Employees are responsible for benefit payments:

	Name	Position	Leave	Days	Dates
1.	Amy Hafferty	Music Teacher, PVE	Leave Without Pay	Two (2)	May 11 & 12, 2017
2.	Amy Hafferty	Music Teacher, PVE	Leave Without Pay	One (1)	May 15, 2017
3.	Amy Hafferty	Music Teacher, PVE	Leave Without Pay	One (1)	May 31, 2017
4.	Amy Hafferty	Music Teacher, PVE	Leave Without Pay	One-half (.5)	June 5, 2017
5.	Amy Hafferty	Music Teacher, PVE	Leave Without Pay	One-half (.5)	June 6, 2017
6.	Amy Stone	Food Service Employee, PVE	Leave Without Pay	One (1)	June 2, 2017
7.	Francesca McCutchan	Reading Specialist, PVI	Leave Without Pay	One-half (.5)	June 2, 2017
8.	Jennifer Carr	Monitor, PVMS	Leave Without Pay	One (1)	May 19, 2017
9.	Tara Hyland	Part-time Paraprofessional Associate, PVE	Leave Without Pay	Two (2)	April 12 & April 27, 2017
10.	Diane Wicknick	Custodian, PVHS	Intermittent Family & Medical Leave	One (1)	June 20, 2017
11.	Diane Wicknick	Custodian, PVHS	Intermittent Family & Medical Leave	One-half (.5)	June 26, 2017
12.	Cathleen Piccolo	Monitor, PVHS	Leave Without Pay	One (1)	May 22, 2017
13.	Augie Kresge	Secretary, PVI	Family & Medical Leave	Twenty (20)	July 12, 2017 - August 9, 2017
14.	Todd Kresge	Maintenance	Family & Medical Leave	Twenty (20)	July 12, 2017 - August 9, 2017
15.	Ashley Gutzeit (Smith)	Part-time Paraprofessional Associate, PVE	Academic Leave of Absence per CBA	Seventy-Eight (78)	August 22, 2017 - December 14, 2017

Approval of Agenda item #7.e. – Resignations:

- Joanne Russo, Food Service Employee, effective June 8, 2017.
 Ashley Zimmerman, PVI Teacher, effective June 27, 2017.

Approval of Agenda item #7.f. – Settlement Agreement #2017071801.

ROLL CALL: 8-0 CARRIED

Associate Superintendent David Piperato welcomed the three newest members of the administrative team hired this evening. Mr. Piperato assured everyone that the three candidates are all highly qualified and emerged as our best candidates through both a comprehensive and multi-level interview process. Mr. Piperato introduced Mr. Brian Faust, PVI Assistant Principal, Ms. Angela Borealo, High School Assistant Principal, and Mr. David Sodl, High School Assistant Principal.

CURRICULUM/STAFF DEVELOPMENT: Mr. Kenneth Newman

Ms. Kresge motioned, seconded by Mr. Wunder to approve Agenda item #8:

Approval of Agenda item #8.a. - Request for a change to the 2017-2018 High School Program of Studies: Eliminate bullet item two under " * Required Assessments and Courses" from page 4 of the 2017-2018 High School Program of Studies. The requirement to be removed states:

"Any senior who scores below the proficient level on the Keystone Algebra and/or Literature and/or Biology Assessments or does not have a record of taking the Keystone Exams must enroll in and successfully complete a 1/4 credit course in Keystone Algebra and/or Literature and/or Biology in order to graduate. The courses are required for graduation".

ROLL CALL: 8-0 CARRIED

Agenda item #8.b. - Informational - A written mathematics update by Ms. Shavonne Liddic, Mathematics Supervisor, was attached to the agenda.

SUPPORT SERVICES: Mr. Joshua Krebs

Ms. Kresge motioned, seconded by Ms. Micklos to approve Agenda Item #9 as follows: Approval of Agenda item #9.a. – 2017-2018 Supplemental/Co-Curricular Positions Co Curricular:

Class Advisor- 10th grade: Sandy D'Agostino

MS Musical Director: Linda Reborchick

Literary Magazine (PVHS) – Scrivner: Bernadette Fierro

Approval of Agenda item #9.b. – 2017-2018 Fall Coaching Position:

Girls Volleyball: Jr. High Assistant: Drew Dymond

Approval of Agenda item #9.c. – 2017-2018 Winter Coaching Positions

Girls Basketball: Varsity Assistant: Jill Lunney

Approval of Agenda item #9.d. – Discard old non-functioning kitchen equipment:

- 1. Hood 000325
- 2. Steam Kettle 006090
- 3. Stack Oven 000339
- 4. Steamer 000337

Approval of Agenda item #9.e. - Sell used kitchen equipment that is no longer needed:

- 1. Warmer 000334
- Fridge 000333
 Warmer 00033 Warmer - 000335
- 4. Cooler 000336

Approval of Agenda item #9.f. – 2017-2018 Field Trip Requests:

A. Organization: PVHS Musical Drama Teacher(s) Involved: Dan Mulligan

Destination: Samuel J. Friedman Theatre, NY, NY

Purpose: Professional theatre experience for drama students

Date(s): 10/18/17

District Buses Needed: Yes Cost Per Student: N/A Cost for District: N/A

B. Organization: PVHS Musical Drama Teacher(s) Involved: Dan Mulligan

Destination: Hershey Theatre, Hershey PA

Purpose: See professional theatre production as educational experience for drama students.

Date(s): 4/7/18

District Buses Needed: Yes Cost Per Student: N/A Cost for District: N/A

Approval of Agenda item #9.g. – 2017-2018 Student Handbooks as was attached:

- A. Elementary K-6
- B. Secondary 7-12 (Version with Keystone graduation requirement eliminated)

Approval of Agenda item #9.h. – Discard Broken and Unused Gym Equipment at PVMS:

- 1. Squat Rack
- 2. Streamline Adjustable Pec Machine
- 3. Champion Incline Bench
- 4. Streamline Leg Extension Machine
- 5. Adjustable Sit-Up Platform
- 6. Chest Press Bench
- 7. Pro-Elite Dip Machine
- 8. Body Masters Sports Industry Universal Rack
- 9. Streamline Bent Over Row Machine
- 10. Pro-Elite Military Press Bench

ROLL CALL: 8-0 CARRIED

Mr. Krebs stated that the request for approval of a contract for TRANE contained in the Business Manager's report was placed on the agenda at a late date due to continued price checking.

Agenda item #9.i. – Informational: District Events for July 14, 2017 – August 10, 2017 was provided and attached to the agenda.

BUILDING REPORTS: (Agenda item #10)

Pleasant Valley Elementary School – Ms. Erica Greer: No report.

Pleasant Valley Intermediate School: Ms. Cassandra Herr: No report.

Pleasant Valley Middle School: Mr. Rocco Seiler: No report.

Pleasant Valley High School: Mr. John Gress

Mr. Gress congratulated Ms. Geary on her retirement. He also took this opportunity to thank the Board members for all they have done for him during his 41 years of service. He stated that they have an excellent team coming in to work with.

BUSINESS MANAGEMENT: Ms. Susan Famularo

Ms. Micklos motioned, seconded by Mr. Serfass to approve agenda item #11 as follows:

Approval of Agenda item #11.a. – Cafeteria Fund:

A. Cafeteria Accounts Payable for July 13, 2017

Total amount: \$1,078.91

B. Cafeteria Fund - Asset Cost Summary June 2017

Approval of Agenda item #11.b. – The following contracts:

- A. Color Blaze, Oriental Trading. Jester Run II. Rundraiser for Pleasant Valley Middle School SGA. 3K/5K Color Family Fun Run on October 8, 2017.
- B. Shoprite. Healthy Happy Meals. Fundraiser for Pleasant Valley Elementary K-3. Sale of bag lunches to be donated to families in need. Start date September 5, 2017 end September 29, 2017.
- C. Hartcourt. Sale of pencils in machines during lunch. Fundraiser for Pleasant Valley Elementary School K-3. Start date August, 2017 end date June 2018.
- D. Pennsylvania Department of Education Bureau of Special Education School Based Access Program (SBAP) for the 2017-2018 school year. Dates of Service 7/1/17 to 6/30/18, Direct Service \$0.33/claim and Transportation \$0.19/claim.
- E. TRANE. Cost: \$4,460.00. Replacement of Pleasant Valley Elementary condenser refrigerant temperature sensor on circuit1 and recharge. Start and check operation of the chiller.

- F. Physio Control, Inc. Cost: \$5,244.00 Service agreement for AED's. Agreement to begin August 1, 2017 and expires on July 31, 2018.
- G. Colonial Intermediate Unit #20. Cost: \$1,500.00. Provide online professional development with ParaEducator Learning Network Subscription. Effective August 1, 2017 through July 31, 2018.
- H. Renaissance. Cost: \$26,590.57. Star Program effective 7/1/17 to 6/30/18. (Paid through Ready to Learn Funds.)
- I. TRANE. Cost: \$2,640.00. Pressure wash condenser coils on chillers at PVE, PVI, HS and Polk.

Approval of Agenda item #11.c. – Letter of Agreement for Title 1 Services with Colonial Intermediate Unit #20. Agreement shall commence on August 28, 2017, and terminate on July 1, 2018.

Approval of Agenda item #11.d. – Behavioral Health Associates for Education Services for the 2017-2018 School Year:

- General Education \$94.00/day
- Special Education \$130.00/day
- ISST Program (Intensive Social Skill training) \$220.00/day
- PRIDE Program (Positively Reinforced Individually Directed Education) \$200.00/day
- One-on-One Instructional Assistant \$30.00/per hour
- Interpreter Deaf/Hearing Impaired \$65.00/per hour
- Interpreter Spanish \$65.00/per hour
- Psychiatric Evaluation \$300.00/per evaluation
- Psychological Evaluation \$300.00/per evaluation

ROLL CALL: 8-0 CARRIED

Agenda item#11.e. – Informational items as was attached:

A. Student Activity Accounts

Beginning Balance, June 1, 2017: \$263,929.74

Add Receipts: \$23,396.14 Expenditures: \$45,369.59

Ending Balance, June 30, 2017: \$241,956.29

B. District Investment Report for June 30, 2017

SOLICITOR: Daniel Corveleyn, Esq. –

Mr. Corveleyn provided a summary of the School Solicitor Symposium held at Penn State University on July 13th. He outlined topics covered including the procedure to dismiss professional employees, development in educating children with disabilities, developments affecting student attendance practices, new guidelines for immunization and new regulations for truancy. Mr. Corveleyn said that Mr. Mike Levin, PSBA General Counsel provided sessions on both federal and state decisions from the court. Topics included Beating Back Bad Behavior at Board Meetings and the Solicitor's role in helping district employees' claims under federal discrimination statutes – Title 7 and Title 9. An ethics hour on social media was held which included how we can maintain social media without jeopardizing the district in the event of law suits. Mr. Corveleyn stated that his attendance was at no cost to the district.

PLEASANT VALLEY SCHOOL DIRECTORS:

Ms. Kresge, on behalf of the Board of Education, presented Ms. Carole Geary with a PV blanket in appreciation of her years of service. Mr. Gould expressed appreciation for Ms. Geary's years of service.

Mr. Wunder, on behalf of the Board of Education, presented Mr. John Gress with a PV blanket in appreciation of his years of service.

Mr. Serfass thanked Ms. Geary and Mr. Gress for their time and devotion to Pleasant Valley.

Ms. Micklos thanked Ms. Geary and Mr. Gress for their time and efforts they gave to Pleasant Valley. She stated that the students loved Mr. Gress and praised him for a job well done.

Ms. Kresge thanked Mr. Gress and Ms. Geary for their service. She expressed that they touched many lives and wished them both all the best in their retirement.

Mr. Wunder addressed comments made by Ms. Yozwiak concerning the hiring of the three assistant principals this evening. He stated that they are of high quality, outstanding and talented and will make tremendous additions to our staff. He stated that he is very satisfied with the choices made.

Ms. Micklos welcomed the new assistant principals hired this evening.

Ms. Kresge echoed Mr. Wunder's comments and expressed that she has the utmost trust in the administrative process and that the candidates brought to the Board were of the highest qualified for the positions. She suggested that PV employees seek advice on how they can do better.

PLEASANT VALLEY CITIZENS:

Ms. Laura Jecker, Chestnuthill Township, welcomed the new assistant principals. She expressed concern about seniors not receiving their yearbooks until August. Ms. Geary addressed the issue and stated that if prom and graduation is to be in the yearbook, they cannot be printed until afterwards. She stated that when yearbooks were done without prom or graduation information, there were complaints as well. Ms. Jecker suggested yearbooks being given before graduation and providing inserts of graduation, etc. afterwards. Mr. Gress also provided feedback and is confident the new high school administration will look into this matter. Ms. Jecker also questioned Mr. Newman about lower level classes and requirements for graduation that she previously spoke to him about. Mr. Newman stated that the Math Task Force is looking at this matter.

ADJOURNMENT

There being no further business to come before the Board, Mr. Zacharias motioned, seconded by Mr. Wunder to adjourn the meeting at 9:02 PM.

CARRIED

Respectfully submitted,

Susan Famularo, Board Secretary

Debra L. Duff, Board Recorder

Next regularly scheduled Board of Education meeting: August 10, 2017 @8:00 PM